

Happy Children and Limitless Learning in an Anglican Christian School A place where everyone can flourish

| Reviewed | Agreed by Staff | Agreed by Governors | Review date |
| :--- | :--- | :--- | :--- |
| July 2023 | July 2023 | July 2023 | September 2024 |

## UNIFORM POLICY

## 1. Why do we have a school uniform?

At Old Bexley CE Primary, we are very proud of our school uniform. It is important that children wear the correct uniform to school as it gives a sense of belonging and identity, fosters school spirit and makes children feel they fit in.

By creating a common identity amongst all pupils, regardless of background, a school uniform can act as a social leveller. It can also reduce peer pressure to wear the latest fashions or other expensive clothes.

Complying with the school uniform is one of the minimum behaviours set out in our expectations when parents enrol their children at Old Bexley. Please ensure ALL uniform items are clearly marked with your child's name.

## 2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on their protected characteristics. To avoid discrimination, our school will:
$>$ avoid listing uniform items based on gender, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender;
$>$ make sure that our uniform costs the same for all pupils;
$>$ allow all pupils to have long hair (though we reserve the right to ask for this to be tied back);
> allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable;
$>$ allow pupils to request changes to swimwear for religious reasons;
> allow pupils to wear headscarves and other religious or cultural symbols;
$>$ allow for adaptations to our policy on the grounds of equality by asking parents to get in touch with Mrs Ivil, who can answer questions about the policy and respond to any requests.

## 3. Limiting the cost of school uniform

In line with statutory guidance from the Department for Education on the cost of school uniform, we will ensure our uniform is affordable. When selecting our supplier, value for money is taken into account. We have also ensured that:

- our uniform has a limited number of logo'd items thereby enabling parents to shop around for a low price on items such as skirts or trousers;
- we do not have different uniform requirements for different Key Stages, houses or year groups;
- we have kept our PE kit as either school branded or plain;
- any proposed changes to the school's uniform will always be discussed first with the School Council, then the Parent Forum, before going to the Governing Body for approval.

If parents have a concern regarding the cost of the uniform, they are asked to speak to the Head Teacher. Disputes about the cost of the school uniform will be resolved locally and dealt with in accordance with the Trust's complaints policy. The school will work closely with parents to arrive at a mutually acceptable outcome.
4. Old Bexley CE Primary school uniform

## Winter Uniform:

- Grey skirt, pinafore or tailored trousers
- Navy V-neck jumper or cardigan with school logo (available from the school shop)

- Royal blue polo shirt with school logo (available from the school shop)
- Grey socks or tights


## Summer Uniform:

- Light blue and white checked dress
- Short grey trousers
- White or grey socks
- White T-shirt with school logo (available from the school shop). Alternatively a plain white tshirt.

- Navy zip up hoodie with school logo and navy PE bottoms (both available from the school shop), or plain navy hoodie and joggers (no logos)
- Navy shorts
- Trainers


## Jewellery

No jewellery is permitted except for plain stud earrings and a watch (no V-tech or smart watches). Earrings are not allowed for Nursery and Reception children. All earrings are to be removed for PE or taped over (parents must supply the appropriate tape). Religious bracelets are allowed.

## Footwear

Shoes are to be black, and should be flat and appropriate for school. Trainers are not considered appropriate and can only be worn for PE.

Boots are not school uniform and must not be worn in school. If, during periods of bad weather, you need to wear boots to get to school, please ensure you have suitable shoes to change into once you arrive.

## School Bags

Pupils in KS1 should have the school book bag.


In KS2, pupils can choose to keep the school book bag, or use the school rucksack. Both are available from the school shop. If you choose not to use these, rucksacks must not be bigger than the Old Bexley rucksack.

## Hair Accessories

Hair accessories must be either white, blue, grey or black. They are to be plain and kept to a minimum eg hair band and a hair clip. Oversized headbands and bows are not permitted. Long hair must be tied back for PE. Dyed hair is not allowed.

Braided hair beads are permitted but these must be no bigger than 1 cm and must be either white, blue, grey or black.

## Nail Varnish

Nail varnish and make up are not allowed to be worn in school at any time. Any type of false nails, of any length, including acrylic, are not allowed under any circumstances.

## Brownie/Scout Uniform

As a Church school we are happy for Scouts, Brownies, Cubs and Rainbows to celebrate Saints Days by wearing their uniforms to school.

## 5. School uniform supplier

Our school uniform can be purchased from J K Clothing in Blackfen:

## J K Clothing

14 Wellington Parade
Blackfen DA15 9NB

## www.jkclothing.net

Telephone: 02083033136

Opening hours are Monday to Saturday 9am to 5 pm.

## 6. Second-hand uniform

The school's PTA holds a vast amount of pre-loved school uniform (logo'd and non-logo'd items). Second-hand uniform sales are usually held every half term. Alternatively, you can contact the PTA on oldbexleypta1@gmail.com

Second-hand items such as skirts or trousers can also be sourced via a Bexley Facebook Group where uniform is offered for free: Bexley Borough Uniform Exchange. Alternatively, the Bexley Mind shop operates a second-hand School Uniform shop every Tuesday from 3.30-4.30pm in their Revival Café, with items priced from 50 p to $£ 1$.

## 7. Uniform expectations

Pupils are expected to wear the correct uniform at all times, other than on specified non-uniform days.

Parents/carers are expected to make sure their child has the correct uniform and PE kit, and that every item is clean, clearly labelled with the child's name and in good condition.

Staff will monitor pupils to make sure they are wearing the correct uniform. They will give any pupils breaching the uniform policy the opportunity to comply, but will follow up with the Head Teacher if the situation does not improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with our school's Uniform Policy, the Head Teacher will take a mindful and considerate approach to resolve the situation.

## 8. Governors

The school's Governing Body will review this policy and make sure that it:
$>$ is appropriate for our school's context
$>$ is implemented fairly across the school
$>$ takes into account the views of parents and pupils
$>$ offers a uniform that is appropriate, practical and safe for all pupils

